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***Project Title:***

Youth can change the future

**CALL FOR TRAINERS**

**Study trip to Serbia, Kosovo\*, Albania and Montenegro for 20 days**

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**GENERAL BACKGROUND**

Intercultural dialogue has become one of the most pressing challenges of today's Western Balkans area and the role of youth bridging diverse communities is more necessary than ever. Providing information and knowledge about intercultural dialogue and foment mutual understanding, open mindedness and tolerance seem to be a need which is crucial for achieving tolerance.

**Center for democracy and Human Rights – CEDEM**, with partners **Institute for European Affairs** (Serbia), **Aarhus Information Center** (Albania), has developed the project **YOUTH CAN CHANGE THE FUTURE** in order to respond to the above mentioned problems and challenges and to break the prejudices and stereotypes among youth, by gathering efforts of 20 young and enthusiastic representatives of High School Student's Parliament and Student's Parliament from Montenegro, Serbia, Albania and Kosovo.

**OBJECTIVES OF THE PROJECT**

**Purpose of the project** is to create a positive atmosphere where exchange and dialogue can happen and be facilitated, as well to contribute to mutual understanding and cooperation of young people by building strong and long-lasting friendships and relationships with individuals from different ethnic groups in the Western Balkan region.

**General aim** is enhancing and promotion of intercultural dialogue through raising awareness on cultural and linguistic diversity, making young people more knowledgeable, aware and mindful, thus preventing negative attitudes towards people from other societies.

**The main activity** of the project is study trip which will be implemented in Serbia, Kosovo, Albania and Montenegro – 5 days each society. The study trip includes peer-to-peer education of Montenegrin-Serbian and Albanian language, workshops on the topics related to intercultural dialogue, visits to public institutions and museums in Vranje, Prishtina, Shkoder and City of Bar. Every sub-activity will be implemented in accordance to agenda of the study trip in each region covered by the action. Working language is English.

\* This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence



### **Duties and responsibilities of the trainer(s):**

- prepare, run and deliver workshops according to the planned agenda in cooperation with one more trainer (with assistance of the project coordinators)
- conduct two workshops per day in duration of 2 hours and 30 minutes in total (1h15min each) in cooperation with one more trainer with assistance of the project coordinators
- Prepare and deliver the narrative report in cooperation with one more trainer with assistance of the project coordinators

### **Location(s):**

Serbia, Kosovo, Albania and Montenegro

### **Duration and time schedule**

The engagement is planned to last three weeks, during the entire period of activity implementation **between 3 September 2018 and 20 September 2018.**

### **Qualifications and skills needed:**

- Excellent knowledge of English language;
- At least 2 years of experience in plan, prepare and deliver workshops on intercultural learning and dialogue
- Substantial experience of working as a trainer in youth field;
- Knowledge and experience as a trainer in fields – intercultural dialogue, dealing with the past and interregional mobility;
- Experience of working as a trainer in different training courses having an intercultural or international dimension (bringing together young people or youth workers from different societies). Preferably: Experience with trainings in the context of the Western Balkan (An asset: Experience in working in other (international) programmes for youth);
- Ability to work in international teams

### **CONTRACT AND FEES**

Selected trainers will be invited to sign a Service Contract with CEDEM/IAE. Financial offer per each trainer cannot exceed **750 euros** in gross amount for the study trip. The payment will be made in one installment after the completion of tasks contained by assignment. Trainer is responsible for paying all the taxes related to this assignment. All costs related to the study trip (travel, accommodation, food, materials) will be provided by organizers.



### **NUMBER OF TRAINERS**

For this assignment CEDEM/IAE will contract **2 trainers**.

### **APPLICATION PROCESS**

Interested candidates are requested to submit the following documents:

**1. CV in English (preferably in the Europass format)**

**2. A one-page cover letter in English, which:**

- provides concrete examples of how the applicant's experience and skills meet the assignment (based on the listed criteria for the profile of trainers);
- provides information about two referees who can be contacted by CEDEM/IAE

**Deadline for sending applications** to the present Call for Trainers is **August 24, 2018**.

Please indicate in the subject the following text: **Application for Call for Trainers**

**The documents shall be sent to the [marko.pejovic@cedem.me](mailto:marko.pejovic@cedem.me)**

**Podgorica, August 2018**