



ANNUAL REPORT

1 January – 31 December 2015

Podgorica, 31 December 2015

Centre for Democracy and Human Rights (CEDEM) is a non-profit association of citizens, founded on 2 July 1997, and registered with the Ministry of Justice of Montenegro on 15 July 1998.

CEDEM's vision is Montenegro as developed society of equal opportunities, which respects values and principles of the European Union.

CEDEM's mission is to foster and raise awareness of the importance of a proper and successful democratic transition; to research, analyze and follow the process of transition; to influence by its activities, as much as possible, the transitional process in Montenegro; and to contribute to the strengthening of civil society and the democratization process as a whole.

CEDEM's values:

- Affirmation of pluralism, participation and open society
- Rule of law
- Equality and respect for human rights
- Social justice
- Transparency
- Professionalism and impartiality

CEDEM also acts as a **think-tank group**, as an organizer of various kinds of public discussions and as an organizer of practical actions, mostly through:

- Research and analytical projects in the field of democratic transition and human rights in Montenegro;
- organizing conferences, round tables, meetings, seminars, workshops, trainings and other activities aimed at encouraging the process of democratic transition;
- influencing legislative activities through its own propositions;
- publishing its work and results in its own publications or through influential (mostly independent) media;
- cooperating with other similar NGOs from Montenegro and Serbia, and from abroad.

In recent years, and with the support of **Think Tank Fund from Budapest**, CEDEM has been developing human resources and capacities, and worked on reorganizing and setting new strategic goals.

According to the Programme of Think-tanks and civil society research, conducted by the University of Pennsylvania in the United States, **CEDEM was ranked among 10 leading think-tank organizations from Central and Eastern Europe.**

Additionally, CEDEM has become a **member of International Network for economic, social and cultural rights (ESCR-Net)**. The Network works as a platform for solidarity, mutual learning and working together on the promotion and human rights protection, especially economic, social and cultural rights.

THE INTERNAL ORGANIZATION

CEDEM works in three areas:

- Rule of law/ Human rights
- Euro Atlantic integration
- Social inclusion

CEDEM is managed by 3 members of Board of Directors and Executive Director.

In 2015, CEDEM had full-time 4 employees, as well as more freelance contributors. Within the Programme for training of the Government of Montenegro in 2015 one probationer has done traineeship within CEDEM. Moreover, in Internship Programme that CEDEM realizes, one student is doing internship since September.

In reporting period, **CEDEM** has implemented projects in cooperation with following donors:

- The Government of Montenegro (Commission for allocation of revenues from games of chance)
- US Embassy in Podgorica
- German Embassy in Montenegro
- Norwegian Embassy in Belgrade

- Royal Netherlands Embassy in Belgrade
- Embassy of the United Kingdom of Great Britain and Northern Ireland (through the AIRE Centre)
- Embassy of Canada in Belgrade (MATRA Programme)
- Organization for Security and Cooperation in Europe (OSCE)
- Konrad Adenauer Foundation (KAS)
- NATO Public Diplomacy
- Balkan Trust for Democracy (BTD)
- The European Commission through the Network of Think Tanks (PASOS)
- Dutch Centre for Refugees
- Wilfried Martens Centre for European Studies

Annual Report which is before you is a summary of all the activities that we have implemented over the past year, with a special focus on programmatic and financial reporting on implemented projects. The report contains an overview of research projects, publications and reports, as well as data on the participation of CEDEM's representatives at peer conferences and seminars at home and abroad. Through the preparation and publication of this report, we strive to introduce public, including donors and citizens, and put in writing all the information that is relevant to our work. Having done so, we also seek to get feedback on aspects of our work that should continue to foster.

We published **9 publications** and conducted **4 researches** in reported period.

We organized **20 events**, of which 2 roundtables and 1 focus group, 2 conferences, 11 trainings/seminars and 4 press conferences.

We participated in 9 international / regional conferences, as well as in **36 meetings/events in the country.**

Cross section of implemented activities by types of activity:

Publications/ Reports	Seminars/ trainings	Press conferences	Roundtables/ Focus groups	Articles/ interviews	International initiatives	Events in country	Researches
10	11	4	5	18	9	36	4

PUBLICATIONS/COMMENTS/REPORTS:

- Policy brief: ***Social services and local community – needs and challenges***, realized within project *With Social inclusion to the equal opportunities*, with support of Government of Montenegro, through Commission for allocation of revenues from games of chance;
- ***Guide through the Law on Social and Child's Welfare***; CEDEM and NGO Ruža from Berane through the project *Through Social Inclusion to Equal Opportunities*. The project is supported by the Commission for the allocation of revenues from gambling of the Government of Montenegro;
- Handbook: CEDEM in partnership with the Montenegrin Women's Lobby prepared ***Handbook on Human Trafficking for Social and Law Enforcement Agencies***. Handbook was prepared within the project *Working Together to Support victims of trafficking, child begging and forced marriages*, funded by the Canadian Embassy in Belgrade;
- Report: CEDEM and Montenegrin Women's Lobby have prepared a publication ***Fight Against Trafficking in Human Beings in Montenegro - protection mechanisms, coordination, attitudes of citizens and professionals*** as part of the project *Working Together to Support victims of trafficking, child begging and forced marriages*;

- Policy Brief: ***Raising public awareness of role of citizens in decision process regarding NATO integrations of Montenegro;***
- **Short documentary:** CEDEM prepared a short documentary focusing on the problems and challenges faced by Montenegro when it comes to the refugee crisis in the region and the EU. The documentary was prepared within the project *Building Capacities of Montenegrin Asylum and Illegal Migrations Management Systemation*, supported by the Dutch Royal Embassy in Belgrade that CEDEM implemented in cooperation with the Dutch Council for Refugees;
- Publication: ***Asylum and Migration policies in the EU accession process.*** This publication represents another result of the project *Building Capacities for strengthening Montenegro's system of regulating asylum and irregular migration*, whose implementation was supported by the Royal Netherlands Embassy in Belgrade;
- CEDEM published a ***Guidebook on Treating Migrants*** for the representatives of public authorities responsible for the treatment of asylum seekers as well as ***promotional material - brochures***, summarizing information on the rights of asylum seekers and persons granted the right of asylum, as well as the obligations that Montenegro has towards those persons. Guidebook and brochures were prepared within the project *Building Capacities of Montenegrin Asylum and Illegal Migrations Management System*, in cooperation with the Dutch Council for Refugees which is supported by the Dutch Royal Embassy in Belgrade;
- ***An article Protests in Podgorica - Where is Montenegro headed?***, authored by M.Sc. Nenad Koprivica, Executive Director of CEDEM was published via website of the European Council on Foreign Affairs;
- CEDEM, Center for social research Analitika and Center for euroatlantic studies (CEAS) have published ***translation of parts OGP guidebook*** which should serve to NGOs and other subjects that are interested for following activities in the area of Initiative Partnership for Open Governments;

SEMINARS/TRAININGS:

- Training: In partnership with Montenegrin Women's Lobby, CEDEM organized training on ***improving capacities of the institutions for early recognition and protection of possible victims of trafficking, child begging and forced marriages***. Training was organized in Miločer, 6/7 January, within the project: *Working Together to Support Victims of Trafficking, Child Begging and Forced Marriages*, supported by Canadian Embassy, Belgrade – CIDA fund;
- **Workshop on asylum system and managing irregular migrations** for representatives of Montenegrin NGO which are dealing with migrants protection and victims of trafficking and violence, Budva, 6/7 February;
- **Training on international and European standards and praxis in area of asylum and managing irregular migrations** for representatives of border police, Direction for asylum and Administration for taking care of migrants, Budva, 6/7. February;
- **Training of young interns in Judiciary in area of Criminal law, with special review on protection of liberty and security of personality.** Training is realized with support of American embassy in Podgorica and German foundation Konrad Adenauer, Bečići, 17/19 February;
- Seminar on the topic: **"Montenegro in process of European and atlantic integration"**, in hotel „Maestral", Miločer, 18-20 March, with support of Konrad Adenauer Stiftung-KAS;
- **Training on international standards and Court praxis in area of asylum and irregular migration** for representatives of general police, border police, Direction for asylum and Administration for taking care of refugees, organized by CEDEM in hotel Sentido Tara in Bečići, 14/15;
- CEDEM organized a **two-day workshop on 14/15 May in Becici, dedicated to the asylum system and management of irregular migration for representatives of Montenegrin NGOs.** The workshop was carried out in cooperation with the Dutch Council for Refugees within the project Building Capacities of Montenegrin Asylum and Illegal Migrations Management System, which is supported by the Dutch Royal Embassy in Belgrade;

- CEDEM organized a **two-day training in Milocer, 22/23rd October on standards of treatment of vulnerable groups in the area of asylum and irregular migrations for the representatives of the Border Police, Asylum Directorate and the Refugee Care Directorate.** The training was carried out in cooperation with the Dutch Council for Refugees within the project Building Capacities of Montenegrin Asylum and Illegal Migrations Management System, which is supported by the Dutch Royal Embassy in Belgrade;
- **CEDEM** in cooperation with Konrad Adenauer Stiftung – KAS and Wilfried Martens Centre for European Studies from Brussels, in period 5–6 November, in hotel „Maestral" in Milocer, organized **seminar** on the topic: **“Montenegro in process of European and euroatlantic integration”**;
- In cooperation with German foundation Konrad Adenauer, AIRE Centre from London, British Embassy in Podgorica, OSCE Mission to Montenegro and Judicial Training Centre of Montenegro, **CEDEM organized seminar: Right to the Privacy and Personal Data Protection.** Seminar was held in the Hotel Premier's Congress centre on 11th November;
- CEDEM organized a **two- day training on 17/18 December in Budva**, Hotel Maestral for journalists and NGO activists to strengthen their capacity in the area of **reporting and monitoring the cases of crime assets confiscation.** Training was implemented within the project *Civil Society for Effective Crime Assets Recovery*, supported by the US Embassy in Podgorica, in cooperation with experts from Serbia.

PRESS CONFERENCES:

- CEDEM and Montenegrin Women's Lobby organized a press conference to present the **results of the project Working Together to Support victims of human trafficking, child begging and forced marriages** funded by the Canada Embassy in Belgrade, Podgorica, **12 March 2015**;

- **CEDEM** conference for journalists on which are presented **results of research of political public opinion regarding NATO integration of Montenegro**, as well as other current political questions. Results of conducted research have been presented by mr Nenad Koprivica, executive director of CEDEM, **28 July 2015.**, PR Centar, Podgorica.
- **CEDEM** conference for journalists on which are presented **results of research of political public opinion regarding NATO integration of Montenegro**, as well as other current political questions. Results of conducted research have been presented by mr Nenad Koprivica, executive director of CEDEM, **12 November 2015.** Nato Info Centar, Podgorica.
- **CEDEM organized press conference in the** Congress centre of the Hotel Premier on the occasion of presenting the results of public opinion research on **citizens' attitudes on discrimination in Montenegro**. The survey was conducted within the project *Strengthening the practice of the Constitutional Court in the fight against discrimination*, which is supported by the Embassy of the Federal Republic of Germany in Montenegro, **14 December 2015;**

ROUND-TABLES/CONFERENCES/FOCUS GROUPS:

- Round-table: CEDEM and NGO Ruža from Berane organized a round table on the occasion of **closing the project *Through Social Inclusion to Equal Opportunities and representation of the Guide through the Law on Social and Child's Welfare***. The project is supported by the Commission for the allocation of revenues from gambling of the Government of Montenegro, Podgorica, **3 February;**
- Conference: In cooperation with the AIRE Centre from London and Judicial Training Centre of Montenegro, CEDEM organized seminar **The presumption of innocence under the European Convention on Human Rights**. The seminar was organized with support of the German foundation Konrad Adenauer, via the Rule of Law South East Europe Program, OSCE Mission to Montenegro and the British Embassy in Podgorica, **23 February;**

- Focus group with representatives of institutions and NGO: **Institutional framework, coordination and key issues in praxis**, realized within project *Working Together to Support victims of human trafficking, child begging and forced marriages*;
- Round-table: CEDEM organized a round table on the occasion of presenting the **results of the project: Fostering the employment of Roma people at the local level**. Round table was organized on **13th May** in Premier - Best Western Congress Centre, starting at 11 am.
The project is supported by the Embassy of the Federal Republic of Germany in Montenegro and is being implemented in partnership with the Municipality of Niksic.
- Conference: CEDEM and the Dutch Council for Refugees (DCR), supported by Dutch Royal Embassy in Belgrade, on October 28th in Ramada hotel in Podgorica, organized Conference "**Refugee crisis in the EU and in the Region: EU plan, governmental strategies and CSO contributions**", **28 October**.I

ARTICLES/INTERVIEWS:

- According to the Programme of Think-tanks and civil society research, conducted by the University of Pennsylvania in the United States, *CEDEM was ranked among 10 leading think-tank organizations from Central and Eastern Europe*, Vijesti, RTCG, Dan, 23 January;
- Article: *North being skeptical regarding NATO membership*, Vijesti, RTCG, CDM, Pobjeda, 1 February;
- Article: *Zeković talks with leaders of NGO about police authority*, Vijesti, RTCG, CDM, 1. February;
- Interview: *How much citizens know about importance coexistence in multinational country*, Pobjeda, Nenad Koprivica, Podgorica, 2. February;
- Presented Informatory about Law on social and child protection, *State responsible for social threatened*, Pobjeda, 4 February;

- Article: *Koprivica: Including citizens in process of decision making regarding NATO integration*, Vijesti, RTCG, CDM, 10 February;
- Article on the seminar *The presumption of innocence in the European Convention on Human Rights, focusing on the role of media and public functions*, Vijesti, CDM, Analitika, 23 February;
- Interview for SETimes: *Support of Montenegrin public for membership in NATO*, Nenad Koprivica, Podgorica, 3 March;
- Article: CEDEM and Montenegrin Women's Lobby indicated on mild penalty policy: "Courts being mild to the tradespeople of humans", MINA i Dan, 12 March;
- Articles: Roundtable regarding employment of Roma, RTCG; CDM; Vijesti, 25 May;
- Article: Challenges of membership in NATO, Vijesti, Analitika, RTCG, 24 June;
- Article: UPR report - *Protection of the human rights is not on a satisfactory level*, RTCG, Vijesti, CDM, 24 July;
- Article: *Results of research of the public opinion*, Vijesti, RTCG, PortalAnalitika, CDM, 28 July;
- Article: *Panel discussion, migrants*, CDM, RTCG, Analitika, Vijesti, 24 September;
- Articles: *Conference, Refugees on the Balcan tour*, Pobjeda, Crna Gora, CDM, RTCG, Anadolija, Portal Analitika, DAN, 28 October;
- Articles: *Seminar, Right on the privacy and protection of the private data*, Vijesti, RTCG, DAN, 11 November;
- Articles: *Press conference, Results of the research of public opinion on NATO integration*, Crna Gora, Slobodna Evropa, Vijesti, RTCG, Portal Analitika, Crna Gora, CDM, KODEX; 12 November;
- Articles: *Press conference, Results of the research of public opinion on discrimination*, Portal Analitika, RTCG, Vijesti, CDM, Antena M, Dan, Pobjeda, 14 December;

PARTICIPATION ON THE INTERNATIONAL/ REGIONAL INITIATIVES:

- Presentation of the publication: *Enhancing the efficiency of the judicial system of Macedonia and Montenegro*, Skopje, **Macedonia, 11/13 February**, Marija Vuksanović;
- Participation on the second *Regional forum regarding rule of law for Southeast Europe*, in organization AIRE center from London and Civil Rights Defenders for Western Balkan, **Belgrade, 6/7 March**, Marija Vuksanović;
- Participation on the 5th international *TRIALOG Fair of partnerships*, **Vienna, 4/6. May**, Nenad Koprivica;
- Participation in the work on Regional convent regarding European integration, in organization of the European movement in Montenegro, Serbia and Albania, in **Tirana 6-7 May**, Marija Vuksanović;
- Participation on the regional panel discussion: *Serbia and Montenegro: A Step Closer to Reaching EU Accession (CEU/CENS)*, **Budapest, 17/.19.maj**, Marija Vuksanović;
- Study visit to the **Netherlands**, within project "*Capacity building to strengthen Montenegro's system of asylum and migration management*", **24/25 September**, Nenad Koprivica;
- Participation on the conference „*Classrooms Beyond Race – Inclusive Education for Romani Children*“, in organization European Centre for Roma rights (ERRC), **in Belgrade, 5-7. October**, Danijela Vujošević and Marija Vuksanović;
- Participation on the one day conference „*Balkan tour and refugee crisis* " organized by Group 484 and Fondation for Open Society, Serbia, in **Belgrade**, Marija Vuksanović;

- Participant on the workshop *Shaping the Future in Montenegro*, held on **20/21. November in Landshut, in Germany**, Nenad Koprivica;

PARTICIPATION ON THE SEMINARS/MEETINGS/SESSIONS WITHIN THE COUNTRY:

- Participation on round-table: *Case study of Human Security- relations between peers in high schools and youth meeting policy of social habitation*, ADP-ZID, Podgorica, 21 January, Andrijana Mašanović;
- Participation on *EIDHR consultations*, Podgorica, 28 January, Marija Vuksanović/ Danijela Vujošević;
- Participation on the workshop of Judiciary reform, Budva, HRA, 22/24 January, Marija Vuksanović;
- *Meeting regarding preparation of project for EIDHR:HRA*, Podgorica, 28 January, Marija Vuksanović;
- Participation on *working meeting with representatives of Embassy of Norway*, Podgorica, 11 February, Danijela Vujošević;
- *Participation on presentation of integrity MO*, Podgorica, 12 February, Danijela Vujošević;
- *Reception regarding visit of Chief of Directorate for Neighborhood Policy and widening on Western Balkans*, DEU, 16 February, Danijela Vujošević/ Andrijana Mašanović;
- *Participation on 33, 34. i 35. Session of Board for security and defense*, Podgorica, February, Danijela Vujošević;
- *Participation on working meeting with representatives of DEU on the topic of asylum and trafficking*, Podgorica, 20 February, Danijela Vujošević;

- *Participation on IPA CSF consultations*, Podgorica, 24 February, Marija Vuksanović/ Danijela Vujošević;
- Participation in *presentation of Report on transparency in MO*, CEMI, Podgorica, 25 February; Danijela Vujošević;
- Participation on the round table: *Presentation of corruption risks in MO*, CEMI, Podgorica, 26 February, Danijela Vujošević;
- Participation on the *meeting in Ministry for Human and Minority rights*, Podgorica, 10 March, Andrijana Mašanović;
- Participation on the round-table: *Relations between Government and NGOs in Montenegro*, TACSO, Podgorica, 13 March, Marija Vuksanović;
- *Meeting with the experts of EU: Peer Review Mission of Ombudsman work*, EU Info Center, 24 March, Marija Vuksanović;
- Participation on the *meetings regarding Open platform*, February/March, 2015, Nenad Koprivica/ Marija Vuksanović;
- *Participation on the roundtable regarding presentation Draft Law on education in Judiciary*, MP, Podgorica, 17 March, Danijela Vujošević;
- *Participation on the seminar with the topic antidiscrimination policy*, HELP, Bečići, 20 March, Danijela Vujošević;
- *Participation on the presentation IPA call*, EU info centar, Podgorica 23 April, Marija Vuksanović;
- Participation on public discussion, *„What do I have from it?“*, Delegation of EU to Montenegro, EU Info Center, Podgorica, 9 May, Andrijana Mašanović;

- Participation on the conference, with the topic „*Women, peace and security*“, hotel Podgorica, Podgorica, 4 May, Andrijana Mašanović;
- Participation on the meetings organized within visit of TAIEX experts to Montenegro, related to Study on migrants: *presentation of results and work on finalization of study*, Podgorica, 25/28 May, Marija Vuksanovic;
- Participation on the round table “*Unemployment of young people which are in risk of marginalization because of bad social-economic status and place of living*“, ADP-Zid, hotel Premier, Podgorica, 7 July, Andrijana Mašanović;
- Participation on the conference “*Experiences of NGO in process of European integration of Montenegro: achievements and Challenges*” hotel Podgorica, Podgorica, 27 July, Andrijana Mašanović;
- Participation on the panel discussion “*Good governing and Strategy of development for Southeast Europe 2020*” Institute Alternativa, hotel Ramada, Podgorica, 29 September, Andrijana Mašanović;
- *Participation on the meeting of Delegation of EU to Montenegro with Nicolo Bertolini*, Podgorica, 5 October, Ognjen Marković;
- *Participation on the consultative meeting regarding preparation of the Civil Society Facility (CSF) 2016-2017.*, Delegation of the EU, Podgorica, 5 October, Ognjen Marković;
- *Participation on the conference „Ideological mapping of political scene of Western Balkan countries*“, 30 November, PR Centar, Ognjen Marković;
- Participation on the third meeting of Sector monitoring Board for Operative programme „*Development of human resources 2012-2013*“, hotel Ramada, 19 November, Danijela Vujošević;
- *Participation on the 50. Session of Board for security and defense*, hotel Ramada, 4 December, Danijela Vujošević;

- *Participation on the panel discussion "Human rights in Montenegro, United Nations in Montenegro, 7 December, Danijela Vujošević;*
- *Participation on the conference: Migration and refugee crisis, celebration of International Day of Human Rights, EU Info Center, 10 December 2015, Ognjen Marković;*
- *Participation on the meeting for building Coalition for monitoring of carrying Partnership for Open Government, , CEDEM and CeMI, 16 December, PR Centar, Ognjen Marković;*
- *Participation on the quartal meeting with NGOs, Ministry for Human and Minority rights, 22 December, Danijela Vujošević;*
- *Participation on the final meeting on which are presented results of the project "Support to the Ombudsman institution and Constitutional court in usage of European standards in area of human rights " (SOCCER), EU Delegation to Montenegro, hotel Podgorica, 17 December, Danijela Vujošević;*
- *Participation on the public debate regarding new Law on prohibition of discrimination of persons with disabilities, through project: How does the Law becomes praxis?, UMHCG, 18 December, Danijela Vujošević;*



RESEARCHES:

- **CEDEM** conference for journalists on which are presented **results of research of political public opinion regarding NATO integration of Montenegro, as well as other current political questions**. Results of conducted research have been presented by mr Nenad Koprivica, executive director of CEDEM, **28 July 2015**, PR Centre, Podgorica.
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- **CEDEM** organized press conference in the Congress centre of the Hotel Premier on the occasion of presenting the **results of public opinion research on citizens' attitudes on discrimination in Montenegro**. The survey was conducted within the project **strengthening the practice of the Constitutional Court in the fight against discrimination**, which is supported by the Embassy of the Federal Republic of Germany in Montenegro, **14 December 2015**;

FUNDING/COOPERATION WITH THE DONORS

During the reporting period, as in previous years, CEDEM was funded on a project based donations, through grants from international donors.

FINANCIAL CROSS SECTION FOR 2015 - BY PROJECTS AND DONORS

Seminars: European Convention on Human Rights and Fundamental Freedoms and jurisprudence of the European Court of Human Rights, Konrad Adenauer Stiftung - KAS, Montenegro and regional office in Bucharest - 18,000.00

Seminars: Montenegro in the European and Euro-Atlantic integration - Konrad Adenauer Stiftung, Center for European Studies, Brussels and Wilfried Martens Centre for European Studies - 10,000.00 €

Strengthening the role of the youth in the process of NATO integration, Commission for the allocation of Lottery Funds – 5,900.00 €

Political Public Opinion 2015, NATO Public Diplomacy, American Embassy, Podgorica - 11,000.00 €

Civil Society for Effective Crime Assets Recovery, American Embassy, Podgorica - 20,000.00 €

Strengthening the practice of the Constitutional Court in the fight against discrimination, Embassy of the Federal Republic of Germany - 22,340.00 €

Advocacy for Open Government, PASOS - 22,071.00 €

Spreadsheet:

